## REGISTERED COMPANY NUMBER: SC350687 (Scotland) REGISTERED CHARITY NUMBER: 040152

## Report of the Trustees and

Financial Statements for the Year Ended 31 March 2025

for

Findhorn Nairn & Lossie Rivers Trust

Sumer Auditco Ltd Statutory Auditor 47-49 The Square Kelso Roxburghshire TD5 7HW

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## **Reference and Administrative Details** for the Year Ended 31 March 2025

**TRUSTEES** R Dennis

C J Dunbar A N G Laing

The Hon M H Laing

A I Leven A Rose A R Wallace J A C Whittle C C F Ross Mrs F A Strachan

C C Black (resigned 09.09.25)

R&R Urquhart LLP **COMPANY SECRETARY** 

Fisheries Office Logie Steading **REGISTERED OFFICE** 

Dunphail Forres Morray IV36 2QN

REGISTERED

SC350687 (Scotland) **COMPANY NUMBER** 

REGISTERED CHARITY

NUMBER

SC040152

Sumer Auditco Ltd **AUDITORS** 

> **Statutory Auditor** 47-49 The Square

Kelso

Roxburghshire TD5 7HW

## Report of the Trustees for the Year Ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

### Objectives and aims

These are as follows:

- a) To advance for public benefit environmental protection and improvement by conserving and enhancing all species of freshwater fish and their environments primarily but not limited to the inland and coastal waters of the catchments of the rivers Findhorn, Nairn and Lossie.
- b) To advance the education of the public and any association, company, local authority, administrative or governmental agency or public body or representative body in:
  - The understanding of aquatic ecosystems, including their fauna, flora and economic or social activity, and river catchment management;
  - The need for, and benefits of, protection, conservation, rehabilitation and improvement of aquatic environments.

#### **Core Activities**

FNLRT core activities are taken in accordance with the six priority areas as identified in it's 2021-26 Management Plan:

- 1. Climate Crisis
- 2. River habitat and land use
- 3. Biosecurity and invasive non native species
- 4. Fish and fisheries
- 5. Marine and inshore environment
- 6. Education and awareness

## Report of the Trustees for the Year Ended 31 March 2025

#### ACHIEVEMENTS AND PERFORMANCE

#### Main objectives of the year

Throughout the course of the year FNLRT has been active in pursuing the following charitable activities towards delivering its Management Plan:

- 1. Climate Crisis
- 2. River habitat and land use

Actions towards the first two priority areas of Climate Crisis and River habitat and land use were delivered through FNLRT's flagship landscape-scale partnership project the Findhorn Watershed Initiative. The Findhorn Watershed Initiative (FWI) is multi-generational landscape-scale vision to restore a mosaic of nature-rich habitats, grow a local culture of nature connection, and enable a thriving local nature-positive economy, from source to sea of the River Findhorn.

Building traction: We are delighted that 28 landholdings are now actively engaged with the Initiative, representing nearly all major landholdings in the watershed area. Together with these land stewards the FWI team have co-developed a pipeline of 19 riparian woodland and river restoration schemes for funding and implementation.

Breaking ground: The first of these riparian woodland schemes was implemented on the Kyllachy burn during Spring 2024. Combining planting and natural regeneration from existing seed sources, the project will shade 5km of a key spawning tributary for wild Atlantic salmon in the upper catchment. Works on a further second and third scheme are underway which will protect and regenerate important remnants of ancient riparian woodland and establish new riparian woodland to shade other key spawning grounds. Collectively these three schemes will see 150ha of native riparian woodland restoration implemented, in direct response the climate crisis and restoring river habitat.

#### 3. Biosecurity and invasive non native species

Project work on the control of Invasive Non-Native species (INNS) of plants and animals continued through the Scottish Invasive Species Initiative (SISI) project. Thanks to extra funding from NatureScot's Nature Restoration Fund FNLRT were able to employ a Seasonal Project Officer which provided very welcome extra capacity for control.

Through the SISI programme strategic control of Giant Hogweed, Japanese Knotweed, Himalayan Balsam, and Mink was undertaken across the Findhorn, Nairn and Lossie rivers and the Muckle and Mosset burns.

Additional funding was provided by Crown Estate Scotland and Moray Estates Development Company (MEDCO) for INNS treatment on the Lossie, as well as from Moray Council.

### 4. Fish and fisheries

FNLRT continued to conduct monitoring activities, both routine and for specific developments, to assess changes in fish populations, in partnership with the DSFBs.

Juvenile fish surveys were undertaken on the river Lossie on behalf of the Lossie DSFB, results indicate a general decline in numbers.

Monitoring & reporting of licenced and unlicenced riverworks was ongoing. Monitoring of wind farms, flood alleviation schemes and road upgrades continued. Managing of the river bailiffing team under the guidance of the Director continued. Collection and analysis of rod catch data, scale samples and other fishery data continued.

Thanks to funding from LNER as part of the Findhorn Watershed Initiative, a pilot smolt monitoring programme was run during the early Spring, and a network of temperature loggers were placed in key tributaries across the catchment to monitor temperatures over the long term. A citizen science freshwater invertebrate monitoring programme was also established, with support from Buglife and WildFish.

A water monitoring contract for Clashgour Windfarm began in collaboration with the James Hutton Institute in January 2023 and continued through 2024.

## Report of the Trustees for the Year Ended 31 March 2025

#### 5. Marine and inshore environment

2024 saw an increase in work focussing on the intertidal estuary of Findhorn Bay and exploring nature based solutions for coastal climate resilience through the Findhorn Watershed Initiative. A full baseline survey of the intertidal seagrass beds of Findhorn Bay was undertaken and mapped, along with an initial survey of water outflows into the Bay and identification of sites for future monitoring. This work was funded by the Moray Climate Action Network and undertaken in collaboration with Moray Ocean Community.

#### 6. Education and awareness

Community and stakeholder engagement activities undertaken through the Findhorn Watershed Initiative (FWI) included; an ongoing Human Ecology Research Residency, community venison butchery and cookery events, environmental film nights, workshops to gather the insights of elders in Findhorn village about how the Bay's ecology has changed over time, and popping up at a range of local events.

Funding from Heldon Community Council was awarded in 2019 to deliver a 'Schools go to Fish' program to three local primary schools, this project was delayed due to Covid-19 but the first phase of delivery was undertaken in March 2025 with the second half of the program planned for May 2025.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

### **Governing Document**

The Findhorn, Nairn and Lossie Fisheries Trust was incorporated as a company limited by guarantee on 31st October 2008. It's charity status was granted on 18th December 2008. Since this date the Trust has been successfully pursuing its charitable objectives. The name was changed to Findhorn, Nairn & Lossie Rivers Trust on 12th April 2021.

Membership of the Trust consists of representatives of the Findhorn, Nairn and Lossie District Salmon Fishery Boards (DSFB), the local councils, the local angling associations, SNH, SEPA and those with an interest in fisheries and river management. The Trust's Board meets three times per year in addition to the AGM.

#### Recruitment and appointment of new trustees

The Findhorn DSFB is entitled to nominate two Directors to the Board. The Nairn DSFB, Lossie DSFB, the Forres and Nairn Angling Associations and the Elgin and District Angling Association are entitled to nominate one Director to the Board. The membership is entitled to nominate six Directors to the Board. At each AGM, one-third of the Directors must retire by rotation. The Directors to retire by rotation shall be those who have been longest in office since their last appointment. As between those Directors who become or were appointed in the same day those to retire (unless they otherwise agree among themselves) be determined by lot.

### **Decision making**

The Board makes policy decisions and any decision involving a substantial cost. Board members and Ordinary members may vote at AGMs. Associate Members may attend AGMs but are not entitled to vote. The Articles of Association lay out clear procedures for Members to declare an interest in a particular topic, in which case they are not entitled to vote on it. Day-to-day operating decisions are made by the Director, Administrator and Chairman.

## **Induction and training of new Directors**

Upon election or appointment, new Directors must sign a statement that they have received the Articles and Memorandum of Association. The Articles and Memorandum will details their roles, responsibilities and legal obligations. Directors will already have expertise in fisheries and/or river management.

#### Wider network and Related parties

FNLRT is a member of Fisheries Management Scotland, the representative for Scotland's network of District Salmon Fishery Boards and Rivers and Fisheries Trusts. FMS works closely with the Scottish Government. FNLRT liaises regularly with the Nairn DSFB and continues to work in very close co-ordination with the Findhorn and Lossie DSFBs. Indeed, the Chairman, Director and Administrator of FNLRT attend all DSFB meetings. The Director provides scientific advice, and the Administrator provides administrative support to the DSFBs.

## Risk management

The charity has reviewed its financial risks, security risks at the office and health and safety risks on the rivers and has taken the necessary precautions, including taking out an appropriate insurance policy.

## Report of the Trustees for the Year Ended 31 March 2025

#### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Findhorn Nairn & Lossie Rivers Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

#### **AUDITORS**

The auditors, Sumer Auditco Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

25-11-2025 | 13:58 GMT

Approved by order of the board of trustees on ...... and signed on its behalf by:

M = M

DocuSigned by:

The Hon M H Laing

## Report of the Independent Auditors to the Trustees of Findhorn Nairn & Lossie Rivers Trust

## **Opinion**

We have audited the financial statements of Findhorn Nairn & Lossie Rivers Trust (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

## Report of the Independent Auditors to the Trustees of Findhorn Nairn & Lossie Rivers Trust

#### Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the entity, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Companies Act 2006, Charity SORP FRS 102 and Charities & Trustees Inv (Scotland) Act 005. The engagement partner ensured the engagement team had the necessary competence, capabilities and skills to Identified laws and regulations and that they retained alert to such matters throughout the audit.

Based on the results of our risk assessments we designed our audit procedures to identify non compliance with such laws and regulation. We identified and evaluated the laws and regulations and enquired of management whether they were aware of any instances of non compliance. We corroborated these through review of legal and professional fees and review of board minutes.

On addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the charitable company's ability to operate or to avoid a material penalty. The laws and regulations we considered in this context included UK Employment Law, taxation, data protection and Health and Safety.

Based on the results of our risk assessments we designed our audit procedures to identify non compliance with such laws and regulations. We identified and evaluated the laws and regulations and enquired with management whether they were aware of any instances of non compliance and what procedures were in place to ensure compliance. We corroborated this through review of correspondence with any regulators, review of charitable company policy for health and safety procedures and carried out a review of wages information.

We assessed the risks of material misstatement in respect of fraud via enquiries of management and those charged with governance as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected, and alleged fraud and considered the internal controls in place to mitigate risks of fraud. Further, this risk is mitigated by dual authorisation of payments and regular reconciliation of bank transactions.

To address the risk of fraud through management bias and override of controls we performed analytical procedures to identify any unusual or unexpected relationships, assessed the level of subjectivity and estimation within the account balances and investigated the rationale behind any significant or unusual transactions. Additionally, we recognise the close involvement of Trustees with the running of the charity which minimises this risk.

With regard to identification of material misstatements in relation to fraud, we considered income recognition in line with FRS 102, reviewed the appropriateness of the accounting policies selected and reviewed disclosures for completeness and accuracy. We also identified related parties and reviewed related party transactions.

## Report of the Independent Auditors to the Trustees of Findhorn Nairn & Lossie Rivers Trust

The main factors of the audit process which may affect the likelihood of detection of irregularities include the element of inherent difficulty always present in detecting irregularities due to fraud and that conclusions on the design and implementation of internal controls focus only on those we have assessed as key controls.

A further description of our responsibilities for the audit of the financial statements is located on the financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our report of the Independent Auditors.

## Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Greg Stapley (Senior Statutory Auditor)
For and on behalf of Sumer Auditco Limited (Statutory Auditor)
47-49 The Square
Kelso
Roxburghshire
TD5 7HW

25-11-2025 | 14:18 GMT Date: .....

# Statement of Financial Activities for the Year Ended 31 March 2025

	Notes	Unrestricted fund £	Restricted funds	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	2	33,085	-	33,085	48,642
Charitable activities Fish conservation	4	96,443	848,569	945,012	882,022
Investment income	3				19
Total		129,528	848,569	978,097	930,683
EXPENDITURE ON Charitable activities Fish conservation	5	154,122	774,395	928,517	540,135
NET INCOME/(EXPENDITURE) Transfers between funds	15	(24,594) 1,279	74,174 (1,279)	49,580	390,548
Net movement in funds		(23,315)	72,895	49,580	390,548
RECONCILIATION OF FUNDS Total funds brought forward		240,260	208,172	448,432	57,884
TOTAL FUNDS CARRIED FORWARD		216,945	281,067	498,012	448,432

## Balance Sheet 31 March 2025

	Notes	Unrestricted fund £	Restricted funds	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS Tangible assets	12	16,912	40,001	56,913	59,603
CURRENT ASSETS Debtors Cash at bank	13	151,948 54,757	102,555 325,565	254,503 380,322	245,115 158,451
		206,705	428,120	634,825	403,566
CREDITORS Amounts falling due within one year	14	(6,674)	(187,052)	(193,726)	(14,737)
NET CURRENT ASSETS		200,031	241,068	441,099	388,829
TOTAL ASSETS LESS CURRENT LIABILITIES		216,943	281,069	498,012	448,432
NET ASSETS		216,943	281,069	498,012	448,432
FUNDS Unrestricted funds Restricted funds	15			216,943 281,069	240,260 208,172
TOTAL FUNDS				498,012	448,432

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25-11-2025 | 13:58 GMTd were signed on its behalf by:

A88F1417509C499....
The Hon M H Laing

# Cash Flow Statement for the Year Ended 31 March 2025

	Notes	31.3.25 £	31.3.24 £
Cash flows from operating activities Cash generated from operations	1	233,874	176,261
Net cash provided by operating activities		233,874	176,261
Cash flows from investing activities Purchase of tangible fixed assets Interest received		(12,003)	(69,102) 19
Net cash used in investing activities		(12,003)	(69,083)
Change in cash and cash equivalents in the reporting period Cash and cash equivalents at the		221,871	107,178
beginning of the reporting period	2	158,451	51,273
Cash and cash equivalents at the end of the reporting period	2	380,322	158,451

# Notes to the Cash Flow Statement for the Year Ended 31 March 2025

1.	RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING
	A CTIVITIES

	ACTIVITIES			
			31.3.25 £	31.3.24 £
	Net income for the reporting period (as per the Statement	of Financial		
	Activities) Adjustments for:		49,580	390,548
	Depreciation charges		14,693	16,823
	Interest received Increase in debtors		(9,388)	(19) (132,315)
	Increase/(decrease) in creditors		178,989	<u>(98,776)</u>
	Net cash provided by operations		233,874	176,261
2.	ANALYSIS OF CASH AND CASH EQUIVALENTS		21.2.25	21 2 24
			31.3.25 £	31.3.24 £
	Notice deposits (less than 3 months)		380,322	158,451
	Total cash and cash equivalents		380,322	158,451
3.	ANALYSIS OF CHANGES IN NET FUNDS			
		At 1.4.24 £	Cash flow £	At 31.3.25 £
	<b>Net cash</b> Cash at bank	158,451	221,871	380,322
		158,451	221,871	380,322
	Total	158,451	221,871	380,322

## Notes to the Financial Statements for the Year Ended 31 March 2025

#### 1. ACCOUNTING POLICIES

#### Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

#### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' or 'revenue' grants are recognised when the charity has entitlement to the funds, any performance conditions attached to the grant have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

#### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 25% on reducing balance and 20% on reducing balance

Fixtures and fittings - 25% on reducing balance
Motor vehicles - 25% on reducing balance
Computer equipment - 25% on reducing balance

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

## Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Page 13 continued...

# Notes to the Financial Statements - continued for the Year Ended 31 March 2025

2.	DONATIONS AND LE	GACIES		
			31.3.25	31.3.24
	Donations DFSB contributions		£ 3,695 29,390	£ 19,252 29,390
	Donations totalled £33,0	85 (2024 - £48,642) all of which were unrestricted.	33,085	48,642
3.	INVESTMENT INCOM	ME	24.2.2.	
			31.3.25 £	31.3.24 £
	Deposit account interest			19
4.	INCOME FROM CHA	RITABLE ACTIVITIES		
		Activity	31.3.25 £	31.3.24 £
	Contract Income	Fish conservation	68,658	6,521
	Grants	Fish conservation	876,354	875,501
			945,012	882,022

Income from charitable activated totalled £945,012 (2024 - £882,022), of which £96,443 (2024-£251,082) related to unrestricted funds and £848,569 (2024 - £630,940) related to restricted funds.

## 5. CHARITABLE ACTIVITIES COSTS

Fish conservation         912,289         16,228         928,517           6. DIRECT COSTS OF CHARITABLE ACTIVITIES         31.3.25         31.3.24         £			Direct Costs (see note 6)	Support costs (see note 7)	Totals £
Staff costs       257,282       200,036         Rent       3,414       3,312         Insurance       6,848       5,450         Light and heat       984       934         Telephone       1,388       1,368         Postage and stationery       605       619         Sundries       1,807       890         Subscriptions       2,995       2,684         Local projects       -       338         Repairs and Renewals       481       1,100         Staff Training       9,495       1,233         Motor & travel expenses       6,083       5,570         Professional fees       809       910         Contracts expenditure       605,117       288,147		Fish conservation			
Staff costs       257,282       200,036         Rent       3,414       3,312         Insurance       6,848       5,450         Light and heat       984       934         Telephone       1,388       1,368         Postage and stationery       605       619         Sundries       1,807       890         Subscriptions       2,995       2,684         Local projects       -       338         Repairs and Renewals       481       1,100         Staff Training       9,495       1,233         Motor & travel expenses       6,083       5,570         Professional fees       809       910         Contracts expenditure       605,117       288,147	6.	DIRECT COSTS OF CHARITABLE ACTIVITIES			
Staff costs       257,282       200,036         Rent       3,414       3,312         Insurance       6,848       5,450         Light and heat       984       934         Telephone       1,388       1,368         Postage and stationery       605       619         Sundries       1,807       890         Subscriptions       2,995       2,684         Local projects       -       338         Repairs and Renewals       481       1,100         Staff Training       9,495       1,233         Motor & travel expenses       6,083       5,570         Professional fees       809       910         Contracts expenditure       605,117       288,147				31.3.25	31.3.24
Rent       3,414       3,312         Insurance       6,848       5,450         Light and heat       984       934         Telephone       1,388       1,368         Postage and stationery       605       619         Sundries       1,807       890         Subscriptions       2,995       2,684         Local projects       -       338         Repairs and Renewals       481       1,100         Staff Training       9,495       1,233         Motor & travel expenses       6,083       5,570         Professional fees       809       910         Contracts expenditure       605,117       288,147				£	£
Insurance       6,848       5,450         Light and heat       984       934         Telephone       1,388       1,368         Postage and stationery       605       619         Sundries       1,807       890         Subscriptions       2,995       2,684         Local projects       -       338         Repairs and Renewals       481       1,100         Staff Training       9,495       1,233         Motor & travel expenses       6,083       5,570         Professional fees       809       910         Contracts expenditure       605,117       288,147		Staff costs		257,282	200,036
Light and heat       984       934         Telephone       1,388       1,368         Postage and stationery       605       619         Sundries       1,807       890         Subscriptions       2,995       2,684         Local projects       -       338         Repairs and Renewals       481       1,100         Staff Training       9,495       1,233         Motor & travel expenses       6,083       5,570         Professional fees       809       910         Contracts expenditure       605,117       288,147		Rent		3,414	3,312
Telephone       1,388       1,368         Postage and stationery       605       619         Sundries       1,807       890         Subscriptions       2,995       2,684         Local projects       -       338         Repairs and Renewals       481       1,100         Staff Training       9,495       1,233         Motor & travel expenses       6,083       5,570         Professional fees       809       910         Contracts expenditure       605,117       288,147		Insurance		6,848	5,450
Postage and stationery       605       619         Sundries       1,807       890         Subscriptions       2,995       2,684         Local projects       -       338         Repairs and Renewals       481       1,100         Staff Training       9,495       1,233         Motor & travel expenses       6,083       5,570         Professional fees       809       910         Contracts expenditure       605,117       288,147		Light and heat		984	934
Sundries       1,807       890         Subscriptions       2,995       2,684         Local projects       -       338         Repairs and Renewals       481       1,100         Staff Training       9,495       1,233         Motor & travel expenses       6,083       5,570         Professional fees       809       910         Contracts expenditure       605,117       288,147		Telephone		1,388	1,368
Subscriptions       2,995       2,684         Local projects       -       338         Repairs and Renewals       481       1,100         Staff Training       9,495       1,233         Motor & travel expenses       6,083       5,570         Professional fees       809       910         Contracts expenditure       605,117       288,147		Postage and stationery		605	619
Local projects       -       338         Repairs and Renewals       481       1,100         Staff Training       9,495       1,233         Motor & travel expenses       6,083       5,570         Professional fees       809       910         Contracts expenditure       605,117       288,147		Sundries		1,807	890
Local projects       -       338         Repairs and Renewals       481       1,100         Staff Training       9,495       1,233         Motor & travel expenses       6,083       5,570         Professional fees       809       910         Contracts expenditure       605,117       288,147		Subscriptions		2,995	2,684
Repairs and Renewals       481       1,100         Staff Training       9,495       1,233         Motor & travel expenses       6,083       5,570         Professional fees       809       910         Contracts expenditure       605,117       288,147				_	338
Staff Training       9,495       1,233         Motor & travel expenses       6,083       5,570         Professional fees       809       910         Contracts expenditure       605,117       288,147				481	1,100
Motor & travel expenses       6,083       5,570         Professional fees       809       910         Contracts expenditure       605,117       288,147				9,495	
Professional fees         809         910           Contracts expenditure         605,117         288,147				· ·	
<del></del>				809	910
Carried forward 897,308 512,591		Contracts expenditure		605,117	288,147
		Carried forward		897,308	512,591

## Notes to the Financial Statements - continued for the Year Ended 31 March 2025

## 6. DIRECT COSTS OF CHARITABLE ACTIVITIES - continued

	31.3.25	31.3.24
	£	£
Brought forward	897,308	512,591
Bank Charges	288	241
Depreciation	14,693	16,823
	912,289	529,655

## 7. SUPPORT COSTS

	Governance
	costs
	£
Fish conservation	16,228

Support costs, included in the above, are as follows:

### **Governance costs**

Governance costs		
	31.3.25	31.3.24
	Fish	Total
	conservation	activities
	£	£
Auditors' remuneration	12,600	7,380
Auditors' remuneration for non audit work	3,628	3,100
	16,228	10,480

## 8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Auditors' remuneration	12,600	7,380
Auditors' remuneration for non audit work	3,628	3,100
Depreciation - owned assets	14,693	16,823
Other operating leases	3,414	3,312

## 9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

## Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

# Notes to the Financial Statements - continued for the Year Ended 31 March 2025

10.	STAFF COSTS			
	Wages and salaries Other pension costs		31.3.25 £ 245,622 11,660	31.3.24 £ 189,584 
			257,282	200,036
	The average monthly number of employees during the year was as	follows:		
	Average number of employees		31.3.25 	31.3.24 6
	No employees received emoluments in excess of £60,000.			
11.	COMPARATIVES FOR THE STATEMENT OF FINANCIAL	ACTIVITIES Unrestricted fund £	Restricted funds	Total funds £
	INCOME AND ENDOWMENTS FROM Donations and legacies	48,642	-	48,642
	Charitable activities Fish conservation	251,082	630,940	882,022
	Investment income	19		19
	Total	299,743	630,940	930,683
	EXPENDITURE ON Charitable activities			
	Fish conservation	93,051	447,084	540,135
	NET INCOME Transfers between funds	206,692 (108)	183,856 108	390,548
	Net movement in funds	206,584	183,964	390,548
	RECONCILIATION OF FUNDS Total funds brought forward	33,676	24,208	57,884
	TOTAL FUNDS CARRIED FORWARD	240,260	208,172	448,432

# Notes to the Financial Statements - continued for the Year Ended 31 March 2025

## 12. TANGIBLE FIXED ASSETS

12.	TANGIBLE FIXED ASSETS					
		Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
	COST					
	At 1 April 2024	23,925	365	61,441	5,353	91,084
	Additions	4,163	633			12,003
	At 31 March 2025	28,088	998	61,441	12,560	103,087
	DEPRECIATION					
	At 1 April 2024	4,607	53	25,899	922	31,481
	Charge for year	4,255	91	8,885	1,462	14,693
	At 31 March 2025	8,862	144	34,784	2,384	46,174
	NET BOOK VALUE					
	At 31 March 2025	19,226	<u>854</u>	26,657	10,176	56,913
	At 31 March 2024	19,318	<u>312</u>	35,542	<u>4,431</u>	59,603
13.	DEBTORS				31.3.25	31.3.24
					£	\$1.5.24 £
	Trade debtors				112,606	31,020
	Other debtors				137,664	210,442
	Prepayments and accrued incom	ne			4,233	3,653
	Other debtors includes £52,500	(2024 - £105,000	)) which is due >	> 1 year	254,503	245,115
14.	CREDITORS: AMOUNTS FA	ALLING DUE V	WITHIN ONE	YEAR		
					31.3.25 £	31.3.24 £
	Trade creditors				94,681	707
	Other creditors				802	6,604
	Accrued expenses				98,243	7,426
					193,726	14,737

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# Notes to the Financial Statements - continued for the Year Ended 31 March 2025

## 15. MOVEMENT IN FUNDS

MOVEMENT IN PONDS	At 1.4.24 £	Net movement in funds £	Transfers between funds	At 31.3.25 £
Unrestricted funds	~	~	~	~
General fund	240,260	(24,594)	1,279	216,945
Restricted funds				
Just Transition Fund	176,248	(98,560)	=	77,688
LNER	19,753	(15,931)	-	3,822
Moray Climate Action Network	10,000	(7,917)	-	2,083
Moray Council Grant	2,171	3,987	-	6,158
SISI INNS Project	-	2,760	(1,279)	1,481
CBL Capital Projects	-	187,139	· -	187,139
Forres Forest Town	-	1,454	-	1,454
Moray CAN Capital		1,242		1,242
	208,172	74,174	(1,279)	281,067
TOTAL FUNDS	448,432	49,580		498,012
Net movement in funds, included in the above are	e as follows:	Incoming resources	Resources expended	Movement in funds
		£	£	£
Unrestricted funds				
General fund		129,528	(154,122)	(24,594)
Restricted funds		205 175	(402.725)	(00.760)
Just Transition Fund LNER		305,175	(403,735)	(98,560)
		(1)	(15,930)	(15,931)
Moray Climate Action Network Moray Council Grant		5,000	(7,917) (1,013)	(7,917) 3,987
SISI INNS Project		96,795	(94,035)	2,760
CBL Capital Projects		437,146	(250,007)	187,139
Forres Forest Town		2,454	(1,000)	1,454
Moray CAN Capital		2,000	(758)	1,242
		848,569	(774,395)	74,174
TOTAL FUNDS		978,097	(928,517)	49,580

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# Notes to the Financial Statements - continued for the Year Ended 31 March 2025

## 15. MOVEMENT IN FUNDS - continued

## Comparatives for movement in funds

	At 1.4.23	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	33,676	206,692	(108)	240,260
Restricted funds				
Just Transition Fund	21,207	155,041	-	176,248
Nature Restoration Fund	3,001	(3,001)	=	-
LNER	-	19,753	=	19,753
Moray Climate Action Network	-	10,000	=	10,000
Moray Council Grant	-	2,171	=	2,171
Working with Rivers	-	89	(89)	-
INNS Contracts		(197)	<u>197</u>	
	24,208	183,856	108	208,172
TOTAL FUNDS	57,884	390,548		448,432

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds	~	~	~
General fund	299,743	(93,051)	206,692
Restricted funds			
Just Transition Fund	399,791	(244,750)	155,041
Nature Restoration Fund	59,801	(62,802)	(3,001)
LNER	61,499	(41,746)	19,753
Moray Climate Action Network	10,000	_	10,000
Moray Council Grant	7,500	(5,329)	2,171
SISI INNS Project	77,917	(77,917)	-
Working with Rivers	8,645	(8,556)	89
INNS Contracts	5,787	(5,984)	(197)
	630,940	(447,084)	183,856
TOTAL FUNDS	930,683	<u>(540,135</u> )	390,548

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# Notes to the Financial Statements - continued for the Year Ended 31 March 2025

## 15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23	Net movement in funds	Transfers between funds	At 31.3.25
	£	£	£	£
Unrestricted funds				
General fund	33,676	182,098	1,171	216,945
Restricted funds				
Just Transition Fund	21,207	56,481	-	77,688
Nature Restoration Fund	3,001	(3,001)	-	-
LNER	=	3,822	=	3,822
Moray Climate Action Network	-	2,083	-	2,083
Moray Council Grant	=	6,158	-	6,158
SISI INNS Project	=	2,760	(1,279)	1,481
Working with Rivers	-	89	(89)	-
INNS Contracts	=	(197)	197	-
CBL Capital Projects	=	187,139	-	187,139
Forres Forest Town	-	1,454	-	1,454
Moray CAN Capital	<del>-</del>	1,242		1,242
	_24,208	258,030	(1,171)	281,067
TOTAL FUNDS	57,884	440,128		498,012

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming	Resources	Movement
	resources	expended	in funds
TI	£	£	£
Unrestricted funds	400 0-4	(2.1-1-2)	400.000
General fund	429,271	(247,173)	182,098
Restricted funds			
Just Transition Fund	704,966	(648,485)	56,481
Nature Restoration Fund	59,801	(62,802)	(3,001)
LNER	61,498	(57,676)	3,822
Moray Climate Action Network	10,000	(7,917)	2,083
Moray Council Grant	12,500	(6,342)	6,158
SISI INNS Project	174,712	(171,952)	2,760
Working with Rivers	8,645	(8,556)	89
INNS Contracts	5,787	(5,984)	(197)
CBL Capital Projects	437,146	(250,007)	187,139
Forres Forest Town	2,454	(1,000)	1,454
Moray CAN Capital		<u>(758</u> )	1,242
	1,479,509	(1,221,479)	258,030
TOTAL FUNDS	1,908,780	(1 <u>,468,652</u> )	440,128

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### Notes to the Financial Statements - continued for the Year Ended 31 March 2025

## 15. MOVEMENT IN FUNDS – continued

#### **Unrestricted Funds**

These related to funds received towards the general charitable objectives.

#### **Just Transition Fund**

During the year grant income of £305,175 was received from the Just Transition Fund for the Findhorn Watershed Project.

### **Moray Council Grant**

Grant income of £5,000 was received during the year to facilitate INNS control along the Lossie

#### SISI INNS

Grant income of £96,795 was received from the Scottish Invasive Species Initiative.

#### **CBL Capital Projects**

Grant income of £437,146 was received from Chivas Brothers Limited for the River within CBL Project.

### **Forres Forest Town**

During the year grant income of £2,454 was received from the Moray Local Action Group and TSI Moray towards costs associated with the Forres Forest Town project.

#### Moray Capital

Grant income of £2,000 was received from Moray Climate Action Network for Woodland restoration equipment.

#### 16. RELATED PARTY DISCLOSURES

During the year the charity paid £4,633 (2024 - £4,168) to AWG Laing for rent and associated costs, at the year end there was nil (2024 - £1,512) due to AWG Laing. AWG Laing being a close relative of The Hon M M H Laing (Trustee).

# Detailed Statement of Financial Activities for the Year Ended 31 March 2025

	for the Tear Ended 51 Ware.	11 2025	31.3.25	31.3.24
	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations DFSB contributions	3,695 29,390		3,695 29,390	19,252 29,390
	33,085	-	33,085	48,642
Investment income Deposit account interest	-	-	-	19
Charitable activities				
Contract Income Grants	68,658 27,785	- 848,569	68,658 876,354	6,521 875,501
	96,443	848,569	945,012	882,022
Total incoming resources	129,528	848,569	978,097	930,683
EXPENDITURE				
Charitable activities	50.504	1.57.000	245.622	100.504
Wages	78,534	167,088	245,622	189,584
Pensions Rent	7,948 3,414	3,712	11,660 3,414	10,452 3,312
Insurance	6,848	- -	6,848	5,450
Light and heat	970	14	984	934
Telephone	1,388	-	1,388	1,368
Postage and stationery	605	-	605	619
Sundries	1,807	-	1,807	890
Subscriptions	2,995	=	2,995	2,684
Local projects	- 401	=	401	338
Repairs and Renewals	481 9,495	-	481	1,100
Staff Training Motor & travel expenses	6,083	<del>-</del>	9,495 6,083	1,233 5,570
Professional fees	809	<u>-</u>	809	910
Contracts expenditure	11,486	593,629	605,117	288,147
Bank Charges	288	-	288	241
Plant and machinery	3,089	1,167	4,256	4,001
Fixtures and fittings	-	91	91	53
Motor vehicles	1,367	7,518	8,885	11,847
Computer equipment	285	1,176	1,461	922
	137,894	774,395	912,289	529,655

# Detailed Statement of Financial Activities for the Year Ended 31 March 2025

	Unrestricted	Restricted	31.3.25 Total	31.3.24 Total
	funds £	funds £	funds £	funds £
Support costs Governance costs				
Auditors' remuneration Auditors' remuneration for non audit work	12,600 3,628	-	12,600 3,628	7,380 3,100
1.44.1010 1.64.44.14.14.101.101.101.101.101.101.101.1	<u> </u>			
	16,228		16,228	10,480
Total resources expended	154,122	774,395	928,517	540,135
Net income/(expenditure)	(24,594)	74,174	49,580	390,548