

FINDHORN, NAIRN & LOSSIE RIVERS TRUST

FINANCIAL STATEMENTS

YEAR ENDED

MARCH 31ST 2021

SCOTTISH CHARITY NUMBER : SC040152

COMPANY NUMBER : SC350687

ANNE A. LAING
Chartered Accountants
ELGIN

FINDHORN, NAIRN & LOSSIE RIVERS TRUST
SCOTTISH CHARITY NUMBER : SC040152
COMPANY NUMBER : SC350687

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FINDHORN, NAIRN & LOSSIE RIVERS TRUST
SCOTTISH CHARITY NUMBER : SC040152
COMPANY NUMBER : SC350687
OFFICIALS AND PROFESSIONAL ADVISERS

DIRECTORS : Hon. Mark Laing, Chairman
Jamie Whittle
Roy Dennis
Fred Rhind resigned 30/11/2020
Frank Clark
Alasdair Laing OBE DL
David Houldsworth resigned 02/02/2021
Marcus Braithwaite-Exley
Andrew Wallace
Alex Leven appointed 30/11/2020

COMPANY SECRETARY : R&R Urquhart, Solicitors

REGISTERED OFFICE : R&R Urquhart, Solicitors
117-121 High Street
FORRES IV36 1AB

PRINCIPLE OFFICE : Fisheries Office
Logie Steading
Dunphail
FORRES
Moray IV36 2QN

INDEPENDENT EXAMINER : Roy J Laing MAAT

ACCOUNTANT : Anne A Laing
Chartered Accountant
Lavona, Calcots
ELGIN
IV30 8NB

BANKERS : Royal Bank of Scotland
20 High Street
NAIRN IV12 4AY

RECOGNISED CHARITY NUMBER : SC040152

COMPANY NUMBER : SC350687

FINDHORN, NAIRN & LOSSIE RIVERS TRUST
SCOTTISH CHARITY NUMBER : SC040152
COMPANY NUMBER : SC350687
DIRECTORS' REPORT

1. Introduction

The Findhorn, Nairn and Lossie Fisheries Trust was incorporated as a company limited by guarantee on 31st October 2008. Its Charity status was granted on the 18th December 2008.

Since this date the Trust has been successfully pursuing its charitable objectives.

The name was changed to Findhorn, Nairn & Lossie Rivers Trust Ltd on 8th December 2020 and the name changed again on 12th April 2021 to Findhorn, Nairn & Lossie Rivers Trust.

2. Governance and Management

Membership of the Trust consists of representatives of the Findhorn, Nairn and Lossie District Salmon Fishery Boards (DSFB), the local councils, the local angling associations, SNH, SEPA, and those with an interest in fisheries and river management. The Trust's Board meets three times per year, in addition to the AGM.

- (a)Governing documents: Memorandum of Association, Articles of Association.
Company limited by guarantee
- (b)Appointment of Directors: The Findhorn DSFB is entitled to nominate two Directors to the Board. The Nairn DSFB, Lossie DSFB, the Forres and Nairn Angling Associations and the Elgin and District Angling Association are each entitled to nominate one Director to the Board. The membership is entitled to nominate six Directors to the Board. At each AGM, one-third of the Directors must retire by rotation. The Directors to retire by rotation shall be those who have been longest in office since their last appointment. As between those Directors who became or were appointed on the same day those to retire shall (unless they otherwise agree among themselves) be determined by lot.
- (c)Induction and training of Directors: Upon election or appointment, new Directors must sign a statement that they have received the Articles and Memorandum of Association. The Articles and Memorandum detail their roles, responsibilities and legal obligations. Directors will already have expertise in fisheries and/or river management.
- (d)Organisational and decision-making structure: The Board makes policy decisions and any decision involving a substantial cost. Board members and Ordinary members may vote at AGMs. Associate Members may attend AGMs but are not entitled to vote. The Articles of Association lay out clear procedures for Members to declare an interest in a particular topic, in which case they are not entitled to vote on it. Day-to-day operating decisions are made by the Director, Administrator and Chairman.
- (e) and (f) Wider network and related parties: The Trust is a member of Fisheries Management Scotland, the representative body for Scotland's network of District Salmon Fishery Boards and Rivers and Fisheries Trusts. FMS works very closely with the Scottish Government. The Trust continues to work in very close co-ordination with the Findhorn and Lossie DSFB. Indeed the Chairman, Director and Administrator of the Trust attend both DSFB meetings. The director provides scientific advice and the Administrator provides administrative support to the DFBs. There is an annual Joint Action Group meeting chaired by the Trust. Chairs of the DSFBs attend that meeting to decide future policies and actions on the rivers.
- (g)The Charity has reviewed its financial risks, security risks at the office and health and safety risks on the rivers and has taken the necessary precautions, including taking out an appropriate insurance policy.

FINDHORN, NAIRN & LOSSIE RIVERS TRUST
SCOTTISH CHARITY NUMBER : SC040152
COMPANY NUMBER : SC350687
DIRECTORS' REPORT (CONTINUED)

3. Objective and Activities

These are as follows:

a)The Trust's objectives are:

To conserve and restore all species of native freshwater fish and improve their habitats, and
To advance the education and understanding of the river environment and river catchment management.
The Trust thus has a broad remit and works in close co-ordination with both DSFBs and
with the angling associations on the three rivers, local councils, SEPA and SNH.
The Trust undertakes and commissions research on the state of the river and the fish, co-
ordinates projects for the improvement of the river such as obstacle removal, supports and co-
ordinates water bailiff efforts, supports and co-ordinates predator control measures and the control of INNS.

b)Main objectives for the Year

Many of the intended projects and activities of the FNLRT were suspended or cancelled due to the Covid-19 pandemic.
However FNLRT staff continued to work from home or in the field as usual whilst complying with Covid restrictions.
National Electrofishing Project Scotland (NEPS) juvenile fish surveys of the Findhorn and Lossie were cancelled.
The Atlantic Salmon Trust's smolt tagging project on the Findhorn was postponed.
School sessions were suspended.
The FNLFT voted to change its name to reflect the widening role of the charity; which was approved by OSCR.
Updating Management Plans for the Findhorn & Lossie for 2021-2016.
Project work on the control of Invasive Non-Native species (INNS) of plants and animals.
INNS on the Lossie was treated with SCLF funding and a Seasonal Project Officer appointed by the SISI project.
Habitat and juvenile fish surveys were undertaken for the development of the A96 road development.
Monitoring of wind farms, flood alleviation schemes and road upgrades continued.
Managing of the river bailiffing team under the guidance of the Director continued.

c) Strategy for achieving these objectives:

Supervise and co-ordinate the INNS control programme, liaising with riparian owners, contractors
volunteers and members of the local community. Seek additional funding to expand the project.
Conduct monitoring activities, both routine and for specific developments, to assess changes in fish
populations in partnership with the DSFBs.
Participate in the Moray Firth Predator Management Group undertaking regular counts and control measures.
Hold regular meetings or communications with DSFBs, bailiffs, SEPA, SNH and other stakeholders.

d) Details of significant activities:

Changing the name of the charity to the FNLRT with all relevant organisations and updating the website.
Updating the Management Plans for the Findhorn & Lossie to focus the work of the Trust on catchment wide initiatives:
Climate amelioration, habitat improvements, in addition to fish conservation.
The Trust gained additional funding and staff through the Scottish Invasive Species Initiative (SISI), employing a
Seasonal Project Officer to control invasive plants and mink.
Funding from EB Scotland (SLCF) & Crown Estate was obtained to expand control of INNS plants along the Lossie.
The FNLFT was employed to undertake habitat and juvenile fish surveys to inform the development of river crossings
for the A96 Dualling Project.
The Director worked in partnership with the DSFBs to respond to development consultations and monitoring of
Windfarm and other developments continued.
Collection and analysis of rod catch data, scale samples and other fishery data continued.

e) The charity does not offer grants.

f) The charity does not make investments.

g) A number of volunteers assisted the Trust with INNS and mink control and there has been a significant time
commitment from the Chairman and other Directors.

FINDHORN, NAIRN & LOSSIE RIVERS TRUST
SCOTTISH CHARITY NUMBER : SC040152
COMPANY NUMBER : SC350687
DIRECTORS' REPORT (CONTINUED)

4. Achievements and Performance

The Trust's achievements and performance may be summarised as follows:

- a) The Trust is now working in full co-operation with both District Salmon Fishery Boards. The Trust's Director manages the River bailiffs and the Administrator is also administrator to both DSFBs.
- b) Control of INNS and mink continues on all three rivers and predator management strategies are now functioning more effectively.
- c) The Trust provides scientific advice to the DSFBs and is consulted on major developments such as windfarms, Flood alleviation schemes and infrastructure improvements.
- d) Fundraising activities: The Trust raised £4727 in donations.
- e) Fundraising activities: The Trust continues to operate an angler contribution scheme.
- f) No material investments are held.
- g) Factors relevant to achievement of objectives: Both DSFBs and the FNLFT continue to work effectively together.

5. Financial Review

Review of financial position:

- a) The Trust produced a small deficit of £61 this year.
- b) Any funds materially in deficit: none
- c) Principle funding sources
 - i. Contributions from the Findhorn DSFB and the Lossie DSFB £25,300 (2020 £25,300)
 - ii. Grants and project income £106,813 (2020 £108,500)
 - iii. Anglers' donations £4,727 (2020 £7,127)
 - iv. How expenditure during the year has supported the key objectives of the charity:
As seen above, the key objectives of the Trust are to conserve and restore all species of native freshwater fish and improve their habitats, and to advance the education and understanding of the river environment and river catchment management.

All Costs of Generating Funds were used to support, administer and co-ordinate these activities.
- d) Material investments: none

FINDHORN, NAIRN & LOSSIE RIVERS TRUST
SCOTTISH CHARITY NUMBER : SC040152
COMPANY NUMBER : SC350687
DIRECTORS' REPORT (CONTINUED)

6. Plans for Future Periods

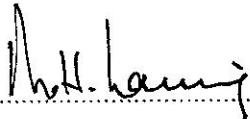
Fisheries Management Plans for the rivers 2021-26 approved by FNLRT & DSFBs to inform the Trust's choice of projects for future years. Projects to reduce the effects of climate change will be prioritised. Control of non-native species and predators will continue and funding sought to continue these projects. Barrier removal in the River Lossie catchment will be a long term objective. Funding opportunities will continue to be identified.

7. Funds Held as Custodian Trustee

The Trust holds monies on behalf of the Moray Firth Predator Management Group. This group was formed in Spring 2010 to investigate and manage the interactions between piscivorous birds and salmonids. To date, the group has had no additional income and has incurred no expenses. Thus there is no need for arrangements for segregating funds. When the Group becomes more active, the Trust plans to devise such arrangements.

8. Conclusion

The Trust continues to progress its charitable objectives, while producing a small deficit. The Director continues to carry out a very broad range of work in the catchment areas of the three rivers.


.....

Hon. Mark Laing, Chairman

29.11.21
.....

FINDHORN, NAIRN & LOSSIE RIVERS TRUST
SCOTTISH CHARITY NUMBER : SC040152
COMPANY NUMBER : SC350687
STATEMENT OF DIRECTORS' RESPONSIBILITIES

FINANCIAL STATEMENTS

The Directors have pleasure in presenting their report and the financial statements of the Company for the year ended March 31st 2021.

The financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005, the the Charities Accounts (Scotland) Regulations 2006 (as amended), the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS 102).

In preparing these financial statements the officials are required to:

- a. select suitable accounting policies and apply them consistently
- b. make judgements and estimates that are reasonable and prudent; and
- c. prepare the financial statements on a going concern basis, unless it is inappropriate to do so on the grounds that the charity is unlikely to continue in existence.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Directors are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DIRECTORS

The Directors who served the Company during the year were as follows :

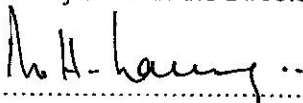
Hon. Mark Laing, Chairman	
Jamie Whittle	
Roy Dennis	
Fred Rhind	resigned 30/11/2020
Frank Clark	
Alasdair Laing OBE DL	
David Houldsworth	resigned 02/02/2021
Marcus Braithwaite-Exley	
Andrew Wallace	
Alex Leven	appointed 30/11/2020

SMALL COMPANY PROVISION

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Registered office :
R&R Urquhart, Solicitors
117-121 High Street
FORRES IV36 1AB

Signed by order of the Directors


.....
Hon. Mark Laing, Chairman

Approved by the Directors on 29.11.21

INDEPENDENT ACCOUNTANT'S REPORT TO THE MEMBERS OF
FINDHORN, NAIRN & LOSSIE RIVERS TRUST
SCOTTISH CHARITY NUMBER : SC040152
COMPANY NUMBER : SC350687
YEAR ENDED MARCH 31ST 2021

Independent Examiner's Report to the Directors of Findhorn, Nairn and Lossie Fisheries Trust

I report on the Accounts of the Charity for the year ended 31 March 2021 which are set out on pages 8 to 13.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND INDEPENDENT EXAMINER

The charitable company's directors are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard, applicable in the UK (FRS102). The charitable company's directors consider that the audit requirement of Regulation 10 (1) (a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44 (1) (c) of the Act and to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended). An examination includes a review of the accounting records kept by the charitable company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the directors concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements ;
- to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
 - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulation

have not been met, or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Roy J Laing MAAT, (partner in the firm of)

Anne A. Laing, Chartered Accountants
Lavona, Calcots, ELGIN, Moray IV30 8NB

Date.....1/12/21

FINDHORN, NAIRN & LOSSIE RIVERS TRUST
SCOTTISH CHARITY NUMBER : SC040152
COMPANY NUMBER : SC350687
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED MARCH 31ST 2021

STATEMENT OF FINANCIAL ACTIVITIES

		UNRESTRICTED FUNDS	RESTRICTED FUNDS	TOTAL FUNDS	TOTAL FUNDS
		<u>2021</u>	<u>2021</u>	<u>2021</u>	<u>2020</u>
		£	£	£	£
INCOMING RESOURCES					
Charitable Activities	Note 3, 4 & 5	30,027		30,027	45,235
Investment income	6	15		15	19
Grants and project income	7	106,813		106,813	108,500
Total incoming resources		<u>136,855</u>	<u>0</u>	<u>136,855</u>	<u>153,754</u>
RESOURCES EXPENDED					
Charitable activities	8, 9 & 10	136,916	0	136,916	143,487
Total resources expended		<u>136,916</u>	<u>0</u>	<u>136,916</u>	<u>143,487</u>
Net (outgoing)/incoming resources		(61)	0	(61)	10,267
Transfers between funds		0	0	0	0
NET MOVEMENT IN FUNDS					
Fund balances as at March 31st 2020		47,735	0	47,735	37,468
Fund balances as at March 31st 2021		<u>47,674</u>	<u>0</u>	<u>47,674</u>	<u>47,735</u>

FINDHORN, NAIRN & LOSSIE RIVERS TRUST
SCOTTISH CHARITY NUMBER : SC040152
COMPANY NUMBER : SC350687
BALANCE SHEET AS AT MARCH 31ST 2021

		<u>2021</u>	<u>2020</u>
	Note	£	£
FIXED ASSETS	11	14,647	19,530
CURRENT ASSETS			
Bank		63,237	53,218
Debtors and prepayments	12	<u>18,803</u>	<u>24,968</u>
		<u>82,040</u>	<u>78,186</u>
CURRENT LIABILITIES			
Creditors and accruals	13	<u>32,669</u>	<u>28,637</u>
NET CURRENT ASSETS		<u>49,371</u>	<u>49,549</u>
CREDITORS DUE AFTER ONE YEAR	14	<u>16,344</u>	<u>21,344</u>
TOTAL ASSETS		<u>47,674</u>	<u>47,735</u>
REPRESENTED BY RESERVES			
Restricted Funds		0	0
Unrestricted Funds		<u>47,674</u>	<u>47,735</u>
		<u>47,674</u>	<u>47,735</u>

The Directors

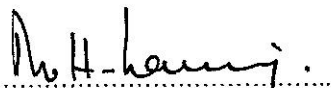
- 1 confirm that for the year ended March 31st 2021 the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.
- 2 confirm that the members have not required the Company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006,
- 3 acknowledge their responsibility for:
 - (a) ensuring that the company keeps accounting records which comply with section 386; and
 - (b) preparing accounts which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of its profit for the financial year in accordance with the requirements of sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the Company.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 13 were approved by the Board of Directors on

29.11.21

.....and signed on its behalf by



Hon. Mark Laing, Chairman

FINDHORN, NAIRN & LOSSIE RIVERS TRUST
SCOTTISH CHARITY NUMBER : SC040152
COMPANY NUMBER : SC350687

STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 MARCH 2021

	<u>2021</u> £	<u>2020</u> £
Cash flows from operating activities		
Net income/expenditure	(4,761)	10,009
Less Asset purchase	0	(21,344)
Adjustment for depreciation	4,883	3,035
Decrease/(increase) in debtors	10,865	(5,219)
Increase/(decrease) in creditors	<u>(968)</u>	<u>24,189</u>
Cash generated from operations	9,897	18,970
Net (decrease)/increase in cash and cash equivalents	<u>10,019</u>	<u>10,670</u>
Cash and cash equivalents at 31st March 2020	<u>53,218</u>	42,548
Cash and cash equivalents at 31st March 2021	<u>63,237</u>	<u>53,218</u>
Cash and cash equivalents consist of:		
Cash at bank and in hand	<u>63,237</u>	<u>53,218</u>

FINDHORN, NAIRN & LOSSIE RIVERS TRUST
SCOTTISH CHARITY NUMBER : SC040152
COMPANY NUMBER : SC350687
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED MARCH 31ST 2021

1 GENERAL INFORMATION

The company is a charity and limited by guarantee. It is registered and incorporated in Scotland. The registered office and charity registered address is: R & R Urquhart, Solicitors 117-121 High Street, FORRES, IV36 1AB and it's principle address is Fisheries Office, Logie Steading, Dunphail, FORRES, IV36 2QN.

2 ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities and with the Statement of Recommended Practice 2005 - Accounting by Charities including the 2006 Regulations for preparing charity accounts.

Income and expenditure

Income has been taken account of using an accruals basis, with pledges, covenants and recoverables being accounted for in the period they relate to, rather than when received. Expenditure has been similarly charged to the revenue account.

Charitable Expenditure

Direct charitable expenditure includes all expenditure incurred on grants awarded or on other schemes run in pursuance of the Charity's objectives. The direct costs of supporting these activities, including staff, establishment and other overhead costs are included as support costs under this heading.

Depreciation

Depreciation has been provided at the following rates calculated to write off the assets over their estimated useful lives:-

Motor & equipment 25% reducing balance

	<u>2021</u>	<u>2020</u>
	£	£
3 INCOME FROM FUNDRAISING	0	12,808
All income was used for charitable activities.		
4 INCOME FROM ANGLERS' CONTRIBUTIONS	4,727	7,127
All income was used for charitable activities.		
5 INCOME FROM DSFB CONTRIBUTIONS	25,300	25,300
This income is from the district fishery boards who work along side the Trust. All income was used for charitable activities.		
6 INVESTMENT INCOME	15	18
The investment income is bank interest received.		
7 GRANTS AND PROJECT INCOME	106,813	97,390

FINDHORN, NAIRN & LOSSIE RIVERS TRUST
SCOTTISH CHARITY NUMBER : SC040152
COMPANY NUMBER : SC350687
NOTES TO THE FINANCIAL STATEMENTS CONTINUED
YEAR ENDED MARCH 31ST 2021

	UNRESTRICTED FUNDS <u>2021</u> £	RESTRICTED FUNDS <u>2021</u>	TOTAL FUNDS <u>2021</u>	TOTAL FUNDS <u>2020</u>
8 COSTS FOR CHARITABLE ACTIVITIES (1)				
Equipment	0	0	0	0
INNS	13,275	0	13,275	144
INNS -SISI	42,488	0	42,488	46,549
Contract expenditures	3,905	0	3,905	10,128
Education	0	0	0	1,960
Fund Raising Expenses	0	0	0	1,777
Wages - Regular	52,703	0	52,703	54,458
Employers Pensions	5,903	0	5,903	5,904
	118,274	0	118,274	120,920
9 COSTS FOR CHARITABLE ACTIVITIES (2)				
Subscriptions	2,075	0	2,075	2,140
Local Projects	0	0	0	2,500
Rent	3,017	0	3,017	3,182
Premises Insurance	2,706	0	2,706	1,755
Electricity	582	0	582	656
Travelling	0	0	0	375
Staff Training	210	0	210	117
Postage and Carriage	0	0	0	76
Telephone	738	0	738	813
Broadband and website hosting	908	0	908	679
Office Stationery	485	0	485	1,531
Miscellaneous	87	0	87	233
Fuel	864	0	864	1,971
Miscellaneous Motor Expenses	1,231	0	1,231	1,788
Accountancy Fees	0	0	0	244
Professional fees	0	0	0	1,259
Sundry	186	0	186	13
Loss on disposal	0	0	0	735
Depreciation	4,883	0	4,883	1,900
	17,972	0	17,972	21,967
10 GOVERNANCE COSTS	670	0	670	600

FINDHORN, NAIRN & LOSSIE RIVERS TRUST
SCOTTISH CHARITY NUMBER : SC040152
COMPANY NUMBER : SC350687
NOTES TO THE FINANCIAL STATEMENTS CONTINUED
YEAR ENDED MARCH 31ST 2021

11 TANGIBLE FIXED ASSETS

	<u>MOTOR</u>	<u>EQUIPMENT</u>	<u>TOTAL</u>
	£	£	
Cost			
At 1 April 2020	21,344	638	21,982
Added	0	0	0
Disposals	0	0	0
At 31 March 2021	<u>21,344</u>	<u>638</u>	<u>21,982</u>
Depreciation			
At 1 April 2020	1,898	554	2,452
On disposals	0	0	0
Charge for year	4,862	21	4,883
At 31 March 2021	<u>6,760</u>	<u>575</u>	<u>7,335</u>
Net Book Value			
At 31 March 2021	<u>14,584</u>	<u>63</u>	<u>14,647</u>
At 31 March 2020	<u>19,446</u>	<u>84</u>	<u>19,530</u>

2021
£

2020
£

12 DEBTORS

Debtors being received after the year end.	<u>14,103</u>	<u>24,968</u>
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13 CREDITORS AND ACCRUALS

Funds held as custodian trustee for Moray Firth Predator Management Group.	24,969	24,969
Trade Creditors and Accruals	7,700	3,668
	<u>32,669</u>	<u>28,637</u>

14 CREDITORS DUE AFTER ONE YEAR

	<u>16,344</u>	<u>21,344</u>
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15 PARTICULARS OF EMPLOYEES

The aggregate payroll costs of the above were:

Wages	<u>52,703</u>	<u>54,458</u>
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In the year to March 31st 2021 there were 2 employees.

There are no payments to trustees. The charity is managed by the trustees only and wages are paid to employees only.